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## Le guide du formateur occasionnel fnac

© 1996-2015, Amazon.com, Inc. or its subsidiaries. Book Description: Title: Trainer's Practical Guide: Design, Animate, Evaluate An Author Training: Didier Noyé, Jacques Piveteau. File Type: PDF EPUB MOBI. MD5 Hash Code: 90144941d56fd588583674da48f4cf3 - You need to enable Javascript in order to proceed through the registration flow. Presentation Summary Authors (s) Features Presentation of the book Summan of the book Sur the same subject In the collection Back to the top Some rights reserved by www.audio-luci-store.it As a trainer, how to seize the opportunity of digital? This is the theme I am being asked to deal with for a training organization in Montpellier. (Early October 2015). I ask myself how to talk about this vast subject in an hour and a half without leaving those present hungry at the end of my speech. It seems to me the appropriate to provide them with a training course that they can reuse at their own pace after this training day, if the content seems relevant to them. During the presentation, I make an introduction to the concepts that seem unavoidable, I draw on the course that I make available. The audience is made up of casual trainers. People who, in fact, work a few hours or tens of hours a year as trainers. It's not their job, it's not their cup of tea either. They are a little free electrons, used episodically by the training organism. The organization is increasingly turning to the use of hybrids in its training activities. He wants casuals to introduce step by step into their practices. Everyone seems a little embarrassed to surround themselves to embark on this new adventure. How to train casuals, what to ask them, what percentage of training to distance? Trainers, on the other hand, wonder what will be required of them, what about digital skills to possess? Some point to the fact that they are not specifically users of technology. They are told that they need to change their practice, that the frontal is no longer the order of the day, that we must start from the needs of people, that we must make resources available to them online, .... That's a lot of things for one man, like that, hot. It's a bit destabilizing for the lambda trainer who hadn't had a training day in a long time! The proposed change is twofold, as it concerns both the pedagogy and the use of digital technology. But the project is interesting for everyone, it seems to me. For the training organization that rethinks the training of its trainers by moving practices towards the hybrid, for trainers who have to re-question their practices to evolve them by introducing digital and distance. Link to the route made available: This journey, as often for my productions, is written using the author exelearning software and exported to the website. It is governed by the Creative Commons license: Identical and non-commercial 4.0 sharing license. Jack, casual trainer. To follow ... Link to the pages of the short novel: © 2015 J. CARTIER CARTIER

